## Thank you for your interest in partnering with Moffitt Cancer Center!

## Below are some facts regarding agency partnerships with Moffitt:

- Agencies must sign Moffitt's contract in order to be active vendors. Some of Moffitt's key terms include: 48% mark up on temporary positions, 480 hour temp to perm with no conversion, 15% for Direct Hires.
- ➤ In order to meet regulatory requirement we require pre-screenings for all temps which include 7 year Background check, 10 Panel Drug screen, TB Test, Physical, OIG check, Flu Shot, etc. that must be performed at the expense of the agency.
- In general, we only use a very limited number of temps/contractors/consultants in any business units.
- Agency representatives are asked to work directly with Moffitt HR personnel only. Agency personnel are asked to never directly contact a Hiring Manager. If a Hiring Manager contacts the agency, the agency must loop Moffitt HR in immediately.
- We respectfully request that agencies treat our relationship as close to a VMS vendor. Please do not put Moffitt Cancer Center or any of its departments, or individual team members on mass emails, or skill market candidates.
- ➤ We evaluate our valued and limited number of agency partnerships on an ongoing basis. We will maintain your contact information in case our needs change in the future. If you wish you may "check in" twice a year to inquire if our needs have changed.



For further information, please email Moffitt's Talent Acquisition Supervisor at:
TalentAcquisitionSuper@moffitt.org.
Based on your specialty you will be connected to the correct HR Representative.

**Moffitt Cancer Center**